

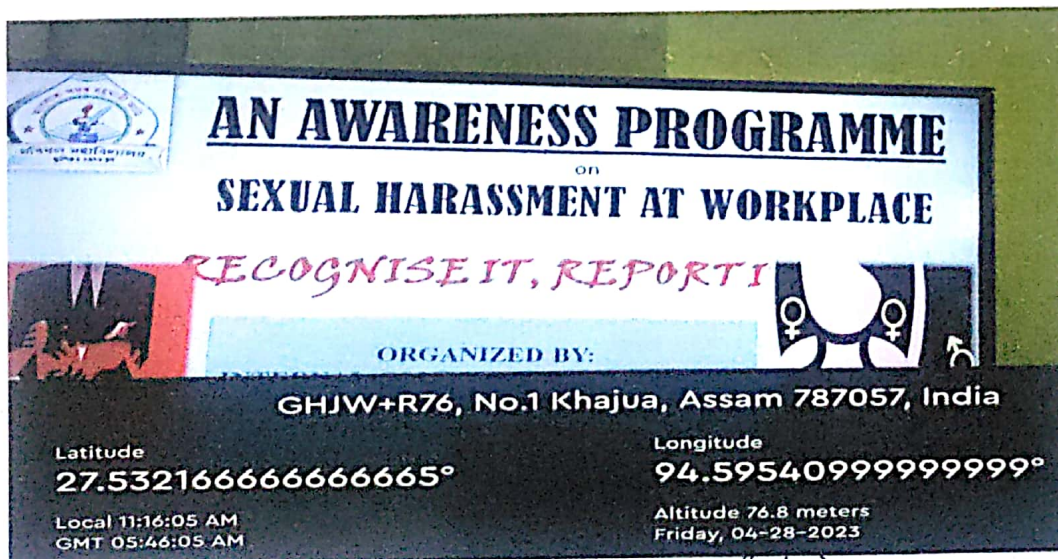


OFFICE OF THE INTERNAL COMPLAINT COMMITTEE  
MORIDHAL COLLEGE, MORIDHAL DHEMAJI  
ASSAM—787057

REPORT ON AWARENESS PROGRAMME ON SEXUAL HARASSMENT AT WORK PLACE  
Organised by Internal Complaints Committee (ICC), Moridhal College

1. Programme Title: *Awareness Programme on Sexual Harassment at Work Place: Recognise it, Report It*
2. Objectives:
  - a. To ensure a safe working environment for female staff as well as students
  - b. To enable employees and students to recognize behaviour that amounts to sexual harassment, exercising self- awareness to prevent that.
  - c. To create the gender equity environment in the institution
3. Organizer: Internal Complaints Committee (ICC), Moridhal College
4. Convener: Dr. Bhabani Saharia, Convener, ICC, Moridhal College
5. Date: 28-04-2023
6. Target group: Teaching, Non- teaching staffs and students
7. Number of participants: 60
8. President: Dr. Kabita Gogoi, Presiding Officer, ICC, Moridhal College
9. Resource person: Dr. Pradip Borah, Associate Professor, Department of Sociology, Moridhal College  
Mr. Hari Prasad Kaphley, Joint Coordinator, IQAC, Moridhal College

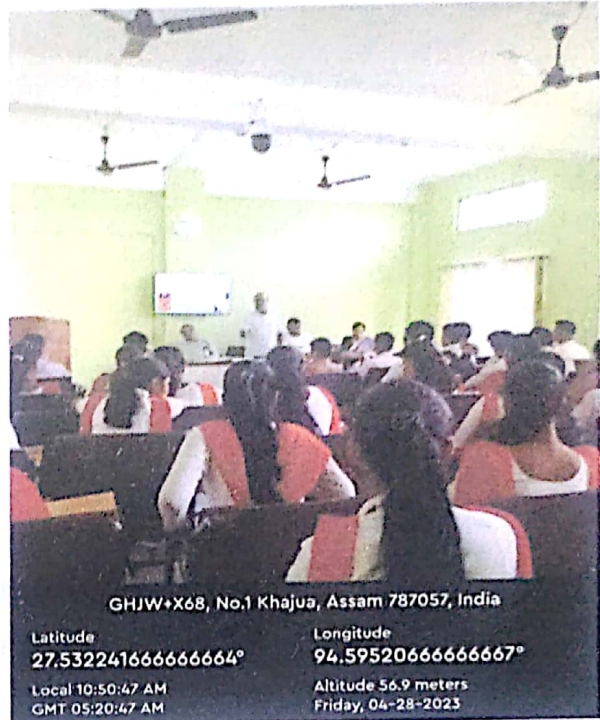
On 28<sup>th</sup> April, 2023 an awareness programme on *Sexual Harassment at Work Place: Recognise it, Report It* was organised by the Internal Complaints Committee, Moridhal College where the presiding officer of the committee Dr. Kabita Gogoi presided over the programme. The convener of the ICC Dr. Bhabani Saharia explained the objectives of the programme focusing on the follow up measures to prevent sexual harassment if happens to be to any person at any time within and outside the campus.



*Bhabani Saharia*  
Convener  
Internal Complaints Committee  
Moridhal College  
Date..28.04.2023



The resource person Dr. Pradip Borah delivered a beautiful lecture covering on the different types of harassment usually prevailing in the present society and informed about the laws against sexual harassment e.g. Section 354A of the Indian Penal Code against physical contact and advances involving unwelcome and explicit sexual overtures, making sexually coloured remarks etc.



Another resource person Mr. H. P. Kaphley in his thought provoking lecture expressed that sexual harassment at workplace is a universal problem in the world and cruelties against women is common everywhere now which has been negatively affecting on both men and women. He also said that the reality of sexual harassment incidents at workplace is that there is more to worry about under-reporting, than people misusing the law. Mr. Kaphley requested all the members present there to go through the right way and spread among the message to the near ones and the society at large. The convener of the ICC reminded once again about the procedures to complaints against any kind of sexual harassment without any hesitation so that they could dedicate fully in their respective fields within a healthy environment and offered vote of thanks to all. The president of the programme Dr. Gogoi offered thanks to all the members and requested all to spread the message as per as possible to their localities and declare the end of the meeting.

*(Signature)*  
**(Dr. Kabita Gogoi)**  
 President, Internal Complaints Committee  
 Moridhal College

**President**  
**Internal Complaints Committee**  
**Moridhal College**  
 Date.....

*(Signature) 28-04-2023*  
**(Dr. Bhabani Saharia)**  
 Convener, Internal Complaints Committee  
 Moridhal College

**Convener**  
**Internal Complaints Committee**  
**Moridhal College**  
 Date.....